

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
18-CA-241774Date Filed
May 20, 2019

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Monarch Healthcare Management (North Shore Estates)	b. Tel. No. Office: 507-625-8741 c. Cell No. Mobile: 507-697-5674 f. Fax No.
d. Address (Street, city, state, and ZIP code) 638 Southbend Ave Mankato, MN 56001	e. Employer Representative Josh Legum (CEO) g. e-mail Josh@monarchmn.org h. Number of workers employed 75
i. Type of Establishment (factory, mine, wholesaler, etc.) Healthcare Facility	j. Identify principal product or service Nursing Home (North Shore Estates, LLC)
The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)5 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about 4.3.19, the Employer signed a tentative agreement (TA) with the Union. Subsequently, on or about 4.17.19, that (TA) was ratified by the bargaining unit. The Employer has, subsequent to the ratification vote, been presented with a draft copy of the CBA which he has yet to review, suggest edits, OK, or sign.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Todd Michael Schmitz	
4a. Address (Street and number, city, state, and ZIP code) SEIU Healthcare Minnesota 345 Randolph Ave, Suite 100 St. Paul, MN 55102	4b. Tel. No. Office: 651-294-8188 4c. Cell No. Mobile: 651-747-7221 4d. Fax No. 651-294-8200 4e. e-mail todd.schmitz@seiuhcmn.org
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Service Employees International Union	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Todd Schmitz, Internal Organizer (signature of representative or person making charge) (Print/type name and title or office, if any)	
Tel. No. Office: 651-294-8188 Office, if any, Cell No. Mobile: 651-747-7221 Fax No. 651-294-8200 e-mail todd.schmitz@seiuhcmn.org	
Address 345 Randolph Ave Suite 100, St. Paul, MN 55102 Date May 20, 2019	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.